



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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23-6-2026

**To Office Bearers, State Federations and
All India Bankwise Federations, All unions**

Dear Comrades,

**Towards preparation of Charter of Demands
For the 13th Bipartite Wage Revision Settlement
AIBEA's Sub-Committee formed**

All our unions are aware that the present 12th Bipartite Settlement signed with IBA on 8-3-2024 is effective from 1st November, 2022 for a period of 5 years and hence the period of this Settlement is to end by 31-10-2027.

We are also aware that negotiations take a longer time and hence there has always been a delay in arriving at the final Settlement. Hence, when the 12th BPS was concluded in 2024, we had expressed our opinion that attempts should be made to commence the negotiations much earlier so that the Settlement can be arrived at before the commencement date of the Settlement.

IBA had also appreciated and desired the same. Recently on 20th April, 2026 the Dept. of Financial Services, Ministry of Finance, Govt. of India has also advised the Banks and IBA to expedite the process of the 13th Bipartite Settlement well in time including the consequential amendment to the various connected Regulations so that the revised wage settlement can be implemented from 1-11-2027.

We are aware that there are some very important issues like 5 days banking, PLI, updation of pension, uniform DA formula on pension, etc. which need to be resolved expeditiously.

However, looking to the time-consuming process of wage negotiations, it has been felt necessary to initiate steps in that regard, particularly, when the Government is forthcoming.

Keeping this in view, it has been decided to form a Sub-Committee to consider the suggestions of our units and members and to submit their recommendations to AIBEA for finalising our Charter of Demands for the 13th Bipartite Wage Settlement.

A virtual meeting of the Office Bearers of AIBEA was held today morning and the following Sub-Committee has been formed.

1. COM. A R SUJITH RAJU, KERALA - CONVENER
2. COM. SAIVANI, AP/TELANGANA
3. COM. KUMAR BIBASHWAN DAS, ASSAM
4. COM. MUKESH KUMAR, BIHAR
5. COM. SURENDER KUMAR, DELHI

6. COM. CHINMAY KALOTI, EASTERN MAHARASHTRA
7. COM. D M CHAVDA, GUJARAT
8. COM. ALLWIN ALPHONSO, GOA
9. COM. S. SRINATH, KARNATAKA
10. COM. ANIL DUBEY, MAHA GUJARAT
11. COM. KAILASH MAKHIJANI, MADHYA PRADESH
12. COM. DEEPAK MANE, MAHARASHTRA
13. COM. RAJESH KUMAR SAHOO, ODISHA
14. COM. KAMALESH GUPTA, RAJASTHAN
15. COM. K GAUTHAM, TAMILNADU
16. COM. P K MAHESWARI, UTTAR PRADESH
17. COM. SOUMYA SEN, WEST BENGAL

We will shortly issue our communication inviting suggestions from our Unions and members for consideration by the Sub-Committee.

All our State Federations and All India Bankwise Federations are also requested to discuss at their level and submit their suggestions to the Sub-Committee.

The Sub-Committee's recommendations will be discussed by the Central Committee and the new Charter of Demands will be finalised.

Thereafter, it will be discussed with the other Unions in the UFBU for formulating the common Charter of Demands before submission to the IBA.

With greetings,

Yours Comradely,



C.H. VENKATACHALAM
GENERAL SECRETARY